

**APPENDIX I****EAST AYRSHIRE COUNCIL****RECRUITMENT SUB-COMMITTEE OF THE POLICY AND RESOURCES  
COMMITTEE****MINUTES OF MEETING HELD ON MONDAY 14 JUNE 1999 AT 1040 HOURS IN  
THE MEETING ROOM, COUNCIL OFFICES, LUGAR**

**PRESENT:** Councillors Drew McIntyre, John Weir, Harry Wilson, Jane Darnbrough, Finlay MacLean, Eric Jackson and Tommy Farrell.

**ATTENDING:** David Montgomery, Chief Executive; Alex McPhee, Director of Finance; Graham Haugh, Head of Personnel and James Lally, Senior Administrative Officer.

**CHAIR:** Councillor Drew McIntyre, Chair.

**EXCLUSION OF PRESS AND PUBLIC**

1. The Sub-Committee resolved that under Section 50A (4) of the Local Government (Scotland) Act 1973, as amended, the press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 1 of Schedule 7A of the Act.

**HEAD OF EXCHEQUER SERVICES - INTERVIEWS (Item 2, Page 113)**

2. There was submitted a report dated 7 June 1999 (circulated) by the Director of Corporate Services confirming arrangements for interviews for the 7 candidates selected for interview for the post together with the following documentation:-
  - (i) synopsis of interviewees;
  - (ii) copy of advertisement for the post of Head of Exchequer Services;
  - (iii) copy of job description;
  - (iv) copy of persons specification; and
  - (v) copy of part B of the application forms received.

There was also submitted a report dated 9 June 1999 by the Director of Corporate Services advising that one shortleeted candidate had withdrawn his application and enclosing 5 of the remaining candidates written submissions and a letter dated 11 June 1999 enclosing the one remaining written submission (all circulated).

It was reported and noted that a further two candidates had withdrawn their applications in the period immediately leading up to the interview stage.

The Sub-Committee then interviewed Iain MacMillan and David Jamieson.

**ADJOURNMENT**

3. The Sub-Committee adjourned at 1225 hours.

**RECONVENTION/CONTINUATION OF BUSINESS**

4. The Sub-Committee reconvened at 1300 hours with the same members and officers in attendance and interviewed David Nibloe.

**ADJOURNMENT**

5. The Sub-Committee adjourned at 1335 hours.

**RECONVENTION/CONTINUATION OF BUSINESS**

6. The Sub-Committee reconvened at 1350 hours with the same members and officers in attendance and interviewed Sarah O'Donnell.

**ADJOURNMENT**

7. The Sub-Committee adjourned at 1435 hours.

**RECONVENTION/CONTINUATION OF BUSINESS**

8. The Sub-Committee reconvened at 1440 hours with the same members and officers in attendance and after consideration the Sub-Committee unanimously agreed:-
  - (i) to offer the post of Head of Exchequer Services to Iain MacMillan;
  - (ii) that all members of the Council be informed of the appointment; and
  - (iii) that the necessary arrangements be remitted to the Head of Personnel.

The meeting terminated at 1520 hours.